



### **WASH Technical Advisor Job Description**

<b>Position Title:</b>	WASH Technical Advisor
<b>Start Date:</b>	January 13, 2020
<b>Status:</b>	Contract Position - 12 months
<b>Reports to:</b>	Chief Impact Officer
<b>Supervises:</b>	N/A

**Mission Statement:** To improve the quality of life for the Haitian people, particularly children.

**Brief Organizational Summary:** Hope for Haiti is an innovative and creative international development organization that has been working in Haiti for 30 years. The organization partners with private donors to create community-based sustainable change through a grassroots and strategic holistic approach. Hope for Haiti is an action-oriented and fast-paced organization that believes in partnership solutions to poverty alleviation. Our vision for Haiti: joyful children, healthy families, thriving communities, and the resources to make it so. Hope for Haiti has a distinguished and well-established Board of Directors that provides the organization with strong governance, oversight, and strategic direction. Building upon the organization's proven track record of success, Hope for Haiti stays true to its mission and founding principles while offering a dynamic and supportive work environment. For more information about Hope for Haiti, please visit [www.hopeforhaiti.com](http://www.hopeforhaiti.com).

#### **Role Purpose:**

Hope for Haiti is seeking applicants for a WASH Technical Advisor (WTA) for a recently awarded grant including multiple Water and Public Health goals. The WTA will serve as the project's full-time technical lead for WASH activities at the regional level (Sud) with a focus on supporting and evaluating existing programming, staff training and development and strategic planning for future interventions. The position is expected to travel frequently throughout the Sdu region for management, support, monitoring, and evaluation of program activities. This position is a 12-month contract position.

## **Responsibilities**

1. Support technical design, oversight, and monitoring of activities for water and public health.
2. Contribute detailed and accurate technical deliverables and reports to fulfill grant reporting requirements.
3. Coordinate technical activities with the Hope for Haiti Water & Public Health Team, partners, sub-recipients, government agencies, international and local NGOs, and community organizations.
4. Ensure the timely and quality completion of program technical deliverables and reports in accordance with Hope for Haiti.
5. Lead the development of a 3-year community WASH plans, SWOT and other strategic planning activities for Hope for Haiti partner communities.
6. Work closely with other project technical experts on all project activities.
7. Contribute to the systematic assessment of the analysis of WASH sector problems in communities, in collaboration with Dinepa / Orepa, local authorities and other stakeholders, and support the design of initiatives to systematically build capacities.

## **Key Qualifications and Skills**

1. Degree (or equivalent experience) in sustainable development or Public Health, and a background in environmental science, business management concerning water and sanitation, or similar fields.
2. At least 5 years of progressively responsible, relevant experience working within the Public Health, water and/or sanitation sector at a community level.
3. Spoken and written fluency in Haitian Creole, AND either French or English.
4. Knowledge of community-level challenges impacting Public Health, water and sanitation delivery.
5. Demonstrated ability to design and implement strategies that employ evidence-based approaches to meet project targets, especially under rigorous timelines.
6. Experience working and collaborating with diverse sets of stakeholders, such as local NGOs, government officials, donor representatives, and international staff.
7. Proven leadership, inter-personal and cross-cultural skills, and ability to build and
8. Knowledge of participatory approaches and tools for community planning, monitoring, and evaluation.
9. Computer literate and familiarity with cloud base data collection tools.
10. Ability to lift up to 30 pounds above shoulder height and walk at least 10 kilometers at varying elevations.

## **PERSONAL CHARACTERISTICS THAT ALIGN WITH CORE VALUES**

### **Resiliency**

- Ability to respond appropriately and sensitively to cultural differences as they arise among the organization's service population
- Flexible, adaptable, patient and accepting of the fact that Hope for Haiti and its activities are constantly evolving in line with its resources and goals.
- Ability to adapt to and make level-headed decisions in stressful situations
- High energy and strong physical condition, including but not limited to the ability to hike distances over 5 kilometers and lift at least 30 lbs over the shoulders

#### **Empower**

- Ability to conduct and participate in staff meetings and strategic planning professionally and to represent Hope for Haiti's mission to team members and colleagues

#### **Accountable**

- Excellent organizational skills and ability to prioritize assigned tasks.
- Personal commitment to the mission and vision of Hope for Haiti and a desire to help the most vulnerable population
- Maintains the highest level of confidentiality with sensitive information

#### **Collaboration**

- Ability to effectively work with a team
- Ability to resolve interpersonal conflict while preserving a team-oriented outlook

#### **Hope**

- A shared belief that there is always a pathway to improvement despite the challenges that lie ahead.
- Positive outlook and ability to work through difficult situations knowing that it's possible to achieve desired outcomes.

### **COMPENSATION & BENEFITS**

A contract rate will be provided based on experience. This is a local-hire position. Work space (internet/desk/bathroom/water/coffee) provided in Les Cayes, Haiti.

### **APPLICATION PROCESS**

Please send a resume and cover letter with daily salary requirement, via e-mail to [careers@hopeforhaiti.com](mailto:careers@hopeforhaiti.com) in French, Creole or English. Applications are due by **December 31, 2019**, or until a qualified candidate is selected.

**When sending your application via e-mail please make the subject line read "Your First & Last Name" and "WASH Technical Advisor".**

Thank you for your interest in Hope for Haiti!  
To learn more about us please visit [www.hopeforhaiti.com](http://www.hopeforhaiti.com)