



## Dentist Job Description

<b>Position Title:</b>	Dentist
<b>Start Date:</b>	February 3, 2020
<b>Status:</b>	Full-time, Contract Position - 12 months
<b>Reports to:</b>	Dental Director
<b>Supervises:</b>	N/A

**Mission Statement:** To improve the quality of life for the Haitian people, particularly children.

**Brief Organizational Summary:** Hope for Haiti is an innovative and creative international development organization that has been working in Haiti for 30 years. The organization partners with private donors to create community-based sustainable change through a grassroots and strategic holistic approach. Hope for Haiti is an action-oriented and fast-paced organization that believes in partnership solutions to poverty alleviation. Our vision for Haiti: joyful children, healthy families, thriving communities, and the resources to make it so. Hope for Haiti has a distinguished and well-established Board of Directors that provides the organization with strong governance, oversight, and strategic direction. Building upon the organization's proven track record of success, Hope for Haiti stays true to its mission and founding principles while offering a dynamic and supportive work environment. For more information about Hope for Haiti, please visit [www.hopeforhaiti.com](http://www.hopeforhaiti.com).

### Role Purpose:

Provide patient at the Infirmary St. Etienne (ISE) and at mobile clinics implemented in our partner areas in southern Haiti.

Under the supervision of the Dental Director, the Dentist will work closely with the medical team. The Dentist is responsible for, but not limited to, providing dental services at the ISE

and at mobile clinics in our partner communities, as needed. He/She will work closely with the Hope for Haiti team, medical partners, beneficiary schools, community health workers and community leadership to ensure Hope for Haiti's programming is functioning efficiently and effectively.

### **Essential Duties and Tasks**

- Provide dental healthcare at the ISE and at mobile clinics, as needed
- Participate in all aspects of healthcare at the ISE where needed, including, but not limited to, taking vitals, prescribing medications, scheduling follow up appointments, and providing oral health training
- Assist the ISE Dentist with planning, budgeting and implementing dental healthcare
- Work with the ISE Dentist to determine the supplies and materials needed for dental health at the ISE
- Work with Operations and medical teams to procure supplies/materials needed in a timely manner
- Evaluate dental health at the ISE through Monitoring and Evaluation and reporting KPIs
- Ensure all dental tools and equipment are kept clean and in good working condition

### **EDUCATION / EXPERIENCE**

- Medical License issued by MSPP
- Advanced skills in Windows, Microsoft Office Suite, Google Tools and Internet
- Experience in public health
- Knowledge in project Monitoring and Evaluation
- Good written and reporting skills
- Ability to write and speak in French and Haitian Creole, English preferred
- Passion and enthusiasm for non-profit work
- Ability to work under pressure while maintaining a positive attitude and joyful demeanor
- Ability to work and establish good relationships with co-workers, partners, and non-partners
- Ability to walk distances of over 10 kilometers at varying elevations and to lift 30 pounds over shoulders.

### **PERSONAL CHARACTERISTICS THAT ALIGN WITH CORE VALUES**

#### **Resiliency**

- Ability to respond appropriately and sensitively to cultural differences as they arise among the organization's service population
- Flexible, adaptable, patient and accepting of the fact that Hope for Haiti and its activities are constantly evolving in line with its resources and goals.
- Ability to adapt to and make level-headed decisions in stressful situations

- High energy and strong physical condition, including but not limited to the ability to hike distances over 5 kilometers and lift at least 30 lbs over the shoulders

#### **Empower**

- Ability to conduct and participate in staff meetings and strategic planning professionally and to represent Hope for Haiti's mission to team members and colleagues

#### **Accountable**

- Excellent organizational skills and ability to prioritize assigned tasks.
- Personal commitment to the mission and vision of Hope for Haiti and a desire to help the most vulnerable population
- Maintains the highest level of confidentiality with sensitive information

#### **Collaboration**

- Ability to effectively work with a team
- Ability to resolve interpersonal conflict while preserving a team-oriented outlook

#### **Hope**

- A shared belief that there is always a pathway to improvement despite the challenges that lie ahead.
- Positive outlook and ability to work through difficult situations knowing that it's possible to achieve desired outcomes.

#### **COMPENSATION & BENEFITS**

Salary commensurate with experience (DOE).

#### **APPLICATION PROCESS**

Hope for Haiti is currently accepting applications. Interested candidates should submit a resume along with a resume and cover letter that lists at least 3 references with a phone number and email, **medical license from MSPP**, and salary requirements via e-mail to [careers@hopeforhaiti.com](mailto:careers@hopeforhaiti.com) in English or French. Applications are due by **January 27, 2020**, or until a qualified candidate is selected.

**When sending your application via e-mail please make the subject line read "Your First & Last Name" and "Dentist".**

Thank you for your interest in Hope for Haiti!  
To learn more about us please visit [www.hopeforhaiti.com](http://www.hopeforhaiti.com)